

Coutts

EOS at Federated Hermes

Engagement by region

We engaged with 229 companies held in the Coutts portfolio on a range of 882 environmental, social and governance issues and objectives

Global

We engaged with 229 companies



- Environmental 46.4%
- Governance 19.5%
- Social 27.8%
- Strategy, Risk & Comm 6.3%

Australia & New Zealand

No Engagement Activity

Developed Asia

We engaged with 14 companies



- Environmental 27.3%
- Governance 35.1%
- Social 27.3%
- Strategy, Risk & Comm 10.4%

Emerging & Developing Markets

We engaged with six companies



- Environmental 31.7%
- Governance 24.4%
- Social 41.5%
- Strategy, Risk & Comm 2.4%

Europe

We engaged with 72 companies



- Environmental 52.0%
- Governance 22.9%
- Social 17.5%
- Strategy, Risk & Comm 7.6%

North America

We engaged with 119 companies



- Environmental 47.5%
- Governance 13.8%
- Social 34.2%
- Strategy, Risk & Comm 4.6%

United Kingdom

We engaged with 18 companies



- Environmental 47.2%
- Governance 22.6%
- Social 18.9%
- Strategy, Risk & Comm 11.3%

Engagement by Meta theme

We engaged with 229 companies held in the Coutts portfolio on a range of 882 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 46.4% of our engagements



- Circular Economy & Zero Pollution 6.8%
- Climate Change 71.4%
- Natural Resource Stewardship 21.8%

Social

Social topics featured in 27.8% of our engagements



- Human & Labour Rights 46.1%
- Human Capital 41.2%
- Wider Societal Impacts 12.7%

Governance

Governance topics featured in 19.5% of our engagements



- Board Effectiveness 41.9%
- Executive Remuneration 44.2%
- Investor Protection & Rights 14.0%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 6.3% of our engagements



- Corporate Reporting 44.6%
- Purpose, Strategy & Policies 23.2%
- Risk Management 32.1%